



Regd.Office: Engineers India Bhavan, 1, Bhikaiji Cama Place, New Delhi-110 066

ENGINEERS INDIA LIMITED, a premier engineering consultancy organization executing projects on conventional & Lump-Sum Turnkey basis in the fields of refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure, fertilizers, etc., is looking for young, energetic and ambitious professionals. The company offers excellent opportunities for growth & learning based on performance and potential in its various design and construction offices in India and abroad.

EIL has opportunities for the following

- [FRESH ENGINEERS](#) (HRD/Rectt./Advt./2008-09/05)

FRESH ENGINEERS (HRD/Rectt./Advt./2008-09/05)

- **M01 [MANAGEMENT TRAINEE](#) (B.E./B.Tech./B.Sc (Engg))**
FOR THE POSITION OF MANAGEMENT TRAINEE, ONLY THOSE CANDIDATES WHO HAVE PASSED OUT IN 2008 OR PASSING OUT IN MID 2009 ARE ELIGIBLE TO APPLY.

- **M03 [ENGINEER](#) (M.E./M.Tech./M.Sc (Engg))**
FOR THE POSITION OF ENGINEER, ONLY THOSE CANDIDATES WHO ARE PASSING OUT IN 2009 ARE ELIGIBLE TO APPLY.

(Please note that the stages of the selection process are provisional and the appointment will be subject to meeting the eligibility criteria and medical fitness.)

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M01 MANAGEMENT TRAINEE (B.E./B.Tech./B.Sc (Engg))

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- [Emoluments, Training & Placement](#)
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JOB DETAILS

Position	Disciplines	Eligibility Criteria		
		Educational Qualifications from Institutions/Colleges duly recognized by AICTE and degrees from Universities/ Deemed Universities duly recognized by UGC	Minimum percentage of marks	Upper Age Limit (as on 1.7.2009)
Management Trainee	(i) Mechanical (ii) Civil (iii) Electrical (iv) Instrumentation (v) Chemical	Should have completed 4 Years full time Engineering Degree course B.E./B.Tech./ B.Sc (Engg) (passed out in the year 2008 or passing out in mid 2009)	65%* (aggregate of all semesters / years, till last result declared)	25 years (Relaxable by 5 years for SC/ST/PD candidates and by 3 yrs for OBC(non creamy layer) candidates)

*Wherever CGPA or CPI in a degree is awarded, equivalent percentage marks should be indicated in the **application** (as per norms adopted by the University / Institute).

Note: Students appearing in their final exams are also eligible to apply . However, they should score minimum percentage of marks as specified in the eligibility criteria . Successful candidates will be inducted in batches beginning July 2009.

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SELECTION

The selection methodology will comprise of written test and interview. The written test is likely to be conducted in March/April 2009 (tentative). The candidates short-listed in the written test will be required to appear for interview.

WRITTEN TEST

Eligible candidates will be required to appear for an objective type written test at any one of the proposed centres. The test will comprise of technical questions as well as questions on quantitative aptitude, general awareness, logical reasoning and intelligence.

Only Scheduled Caste (SC)/ Scheduled Tribe (ST) candidates/ Persons with Disabilities (PD)(degree of disability 40% or above) will be paid Second Class to & fro rail fare (TA) by the shortest route for appearing in the written test. SC/ST/PD candidates are advised to choose the nearest centre to their place of stay as per the mailing address mentioned in their application. However, if a SC/ST/PD candidate prefers to take the test at any other centre, he/she may do so, but the TA reimbursement will be limited to the fare admissible between the mailing address and the nearest test centre. **Change in allotted test centre will not be allowed.**

CENTRE CODE LIST	
Centre	Code
Bangalore	20
Bhopal	21
Bhubaneswar	22
Chandigarh	23
Chennai	24

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Kochi	25
Delhi	26
Guwahati	27
Jaipur	28
Kolkata	29
Lucknow	30
Mumbai	31
Nagpur	32
Ranchi	33
Secunderabad	34
Vadodara	35

INTERVIEW

Candidates short listed on the basis of their performance in the written test will be required to appear for an interview and the intimation for interview will be given to the candidates through e-mail. All such candidates will be paid to & fro second class rail fare by the shortest route from the mailing address given in the application to the interview centre.

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EMOLUMENTS, TRAINING & PLACEMENT

➤ ***DURING TRAINING (ONE YEAR TRAINING PERIOD):***

- Monthly Emoluments: Rs. 25,000/-

(If Bachelor Status Hostel Accommodation & Transportation Facility is provided by the Company, Rs.5,000/- per month will be deducted)

CTC : (Approx.) Rs.3.15 LACS P.A.

Includes stipend of Rs.20,000/- p.m. and other benefits include Medical, Annual Gift , accommodation & transport facility from hostel to work place.

➤ ***ON SUCCESSFUL COMPLETION OF TRAINING:***

CTC : (Approx.) Rs. 5.8 LACS per annum [SALARY IS UNDER UPWARD REVISION]

Includes benefits some of which are fixed and others are reimbursable.

In addition subsidy due to differential in interest rate comes to Rs.1 lakh per annum on accounts of various loans and advances i.e. house building, vehicle, personal computer, house accessories, self / children marriage etc. provided by the company.

BENEFITS

- Productivity Linked Benefits
- Company Leased Accommodation
- Conveyance Reimbursement
- Minor Repairs (Accommodation) Reimbursement
- Uniform Allowance
- Medical for self & dependents,
- Coverage under GPAI scheme,
- Gratuity,
- LTC/LTC encashment,
- Earned Leave Encashment
- Holiday Homes
- Annual Gift
- Loans and advances at lower rates
- Other Benefits as per company rules

Posting can be at any place in the country or abroad and the services are transferable as required by the company.

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CONCESSIONS/RELAXATIONS

- Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for Other Backward Classes (OBC - non creamy layer) candidates.
- Upper age limit for Persons with Disabilities (PD) candidates is relaxable by 5 years. Persons with 40% or more Disabilities shall be eligible for reservation.
Number of posts reserved for Persons with Disabilities = Nine
PD candidates in any of the three categories (Blindness or Low Vision; Hearing Impaired; and Locomoter disability or Cerebral Palsy) are eligible to apply.
- Upper age limit is relaxable for children / family members of those who died in the year 1984 riots subject to production of certificate from the competent authority.
- Reservation of posts for SC/ST/OBC (non creamy layer)/PD candidates will be as per Presidential directives.
- Reimbursement of to & fro 2nd Class rail fare by the shortest route to examination centre from the mailing address will be made to outstation SC/ST/PD candidates on production of journey tickets/ticket numbers.

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STEPS FOR APPLYING

STEP 1: Candidates belonging to **General category and OBC category** are required to pay examination fee of Rs.300/-in the form of Demand Draft (DD). The DD is non refundable and should be drawn **in favour of "Engineers India Limited"**, payable at **New Delhi**.

STEP 2: Applications should be made online in the format available on our website.

STEP 3: Read CAREFULLY all the instructions given on the website.

STEP 4: Fill in the online form with all the relevant details along with the DD details.

STEP 5: After clicking on REGISTER, the applicants shall take a printout of the application and send the same after pasting photograph in the space allotted, along with the enclosures specified in the general instructions Sl.no 6, to the specified address given in the GENERAL INSTRUCTIONS.

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GENERAL INSTRUCTIONS

(Take print of the General Instructions)

1. Written Test is likely to be conducted in March/April 2009 (tentative).
2. Online submission of application will be permitted on the website between 00.00 hrs on **14.01.2009** till 24.00 hrs on **07.02.2009**.
3. **The print out of the application form complete in all respects along with the enclosures specified at Sl. No. 6 below, must reach "The General Manager (Personnel), Engineers India Limited, 1, Bhikaiji Cama Place, R.K. Puram, New Delhi-110066", on or before 16.02.2009.** Application forms received after the last date will not be considered. EIL shall not be responsible for any loss of application form sent, due to wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
4. Please mention your name, address and registration number on the reverse of the DD.
5. The envelope should be superscribed with "APPLICATION FOR THE POSITION OF MANAGEMENT TRAINEE". The opted test centre with code and discipline should also be mentioned at the top left hand corner of the envelope.
6. Application form should be sent alongwith the following enclosures:
 - a. Demand Draft for the examination fee for Rs.300/- (applicable to General & OBC categories).
 - b. Attested copy of Scheduled Caste/Scheduled Tribe/OBC (non creamy layer)/PD certificate, if applicable.
7. Applications other than the print out from our website will be rejected.
8. Candidates should have a valid e-mail address specified in the application and the same should be functional for at least one year from the date of the submission of application.
9. Candidates should retain a photocopy of their Demand Draft and copy of application form to be submitted for future reference.

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10. Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified.
11. EIL may, at its discretion, cancel or change the location of the test centre. In that event, the candidate will have the option to obtain refund of the examination fees deposited with the application.
12. The number of vacancies are not fixed and varies with the requirement
13. The Travelling Allowance (TA) to SC/ST and PD candidates who will be called for the written test, will be sent at a later date. These candidates will be required to submit the filled in TA form alongwith tickets/ticket no. at the respective test centre.
14. Information regarding Date /Result of Written Test etc. will be available on our website.
15. Candidate should take special care NOT to staple the DD. They should use steel pins for fastening all documents / demand drafts.
16. Demand drafts payable at locations other than New Delhi will not be accepted. Money Order/Postal Order or any other mode of payment is not acceptable.
17. EIL shall not be responsible for any loss of email/admit card sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
18. Court of jurisdiction for any dispute will be Delhi.
19. EIL reserves the right to cancel the advertisement and/or the selection process there under.
20. Shortlisted candidates can download Admit Card from EIL Web Site in due course.
21. Application form is available in Hindi/English language. However the language of the question paper will be English.
22. Eligible candidates whose children/family members have died in the 1984 riots shall be given due consideration in recruitment.
23. Provisions of the Persons with Disability Act for 3% reservation are being complied with.

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24. Screening and selection will be based on the details provided, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong / false information will be a disqualification and EIL will **NOT** be responsible for any consequence of furnishing of such wrong/false information.

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Engineer	<ul style="list-style-type: none"> • Physical Metallurgy • Corrosion Science/Engg. • Ceramic Engg./Material science • Environment Engg. • Ocean/Structure Engg. • Structural Engg. • Soil Engg. • Water Resources Engg. • Geo-Technical Engg. • Transportation Engg. • Soil Mechanics & Foundation Engg. • Building Engg./Tech. • Rock Engg. • Vibration / Applied Mechanics /Fluid & Hydraulic Engg. • Stress Analysis/ Machine Design • Mechanical(Static Equipment) • Mechanical Engg. • Electronics & Communication Engg. • Heat Power Engg. • Electrical Engg./Electrical Machines • Control System Engg. 	<p>Two years full time Post Graduate Engineering Degree course- M.E/M.Tech./ M.Sc (Engg)</p> <p>(passing out in the year 2009)</p>	<p>65%* (aggregate of all semesters/year s) in B.Tech as well as M.Tech (till last result declared)</p>	<p>27 years (Relaxable by 5 years for SC/ST/PD candidates and by 3 yrs for OBC (non creamy layer) candidates)</p>

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Engineer	<ul style="list-style-type: none"> • Illumination Engg. • Power Engg. • Instrumentation Engg. • Design / Stress Analysis of Process Equipment • Chemical Engg. • Chemical Process Design • Coal, Chemical & fertilizers • Chemical Technology • Bio-Chem Engg. • Chemical Plant Design • Chemical Reaction Engg. • Petrochemical Engg. • Chemical Engg. (Water Pollution Abatement) • Hydrocarbon Engg. • Refining & Petrochemical Engg. • Petroleum Processing & Petrochemical Engg. 	Two years full time Post Graduate Engineering Degree course- M.E/M.Tech./ M.Sc (Engg) (passing out in the year 2009)	65%* (aggregate of all semesters/years) in B.Tech as well as M.Tech (till last result declared)	27 years (Relaxable by 5 years for SC/ST/PD candidates and by 3 yrs for OBC(non creamy layer) candidates)

*Wherever CGPA or CPI in a degree is awarded, equivalent percentage marks should be indicated in the **application** (as per norms adopted by the University / Institute).

Note: Students appearing in their final exams are eligible to apply . However, they should score minimum percentage of marks as specified in the eligibility criteria . Successful candidates will be inducted in batches beginning July 2009.

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SELECTION

The selection will be through **interview**. Meeting the minimum eligibility criteria will not entitle any candidate to be called for interview.

The eligibility criteria (Minimum percentage of marks in qualifying exam) may be raised to restrict the number of candidates to be called for interview.

Shortlisted candidates will be required to appear for an interview. All such candidates will be paid to & fro second class rail fare by the shortest route from the mailing address given in the application to the interview centre.

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EMOLUMENTS & PLACEMENT

Engineers on induction will be placed in the pay scale of **Rs.12000-17500 **** at basic salary of **Rs.12000/-p.m.**

**** Pay Scales are under upward revision w.e.f. 1.1.2007.**

Other Entitlements (as per company rules) :

- ✓ DA
- ✓ Dearness Pay
- ✓ CCA
- ✓ Canteen Subsidy
- ✓ Ex-Gratia
- ✓ PLR
- ✓ Company Leased Accommodation
- ✓ Conveyance Reimbursement
- ✓ Minor Repairs (Accommodation) Reimbursement
- ✓ Uniform Allowance
- ✓ Medical for self & dependents,
- ✓ Coverage under GPAI scheme,
- ✓ Gratuity,
- ✓ LTC/LTC encashment,
- ✓ Earned Leave Encashment
- ✓ Holiday Home / In Lieu of Holiday Home
- ✓ Annual Gift
- ✓ Telephone Re-imburement
- ✓ Spectacle Allowance
- ✓ Children Education Allowance
- ✓ Loans and advances at lower interest rates
- ✓ Other Benefits as per company rules

Gross Package per annum (pre-revised): APPROX RS. 5.8 LACS per annum (CTC)

Posting can be at any place in the country or abroad and the services are transferable as required by the company.

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CONCESSIONS/RELAXATIONS

- Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for Other Backward Classes (OBC - non creamy layer) candidates.

- Upper age limit for Persons with Disabilities (PD) candidates is relaxable by 5 years. Persons with 40% or more Disabilities shall be eligible for reservation.
Number of posts reserved for Persons with Disabilities = Two
PD candidates in any of the three categories (Blindness or Low Vision; Hearing Impaired; and Locomoter disability or Cerebral Palsy) are eligible to apply.

- Upper age limit is relaxable for children / family members of those who died in the year 1984 riots subject to production of certificate from the competent authority.

- Reservation of posts for SC/ST/OBC (non creamy layer)/PD candidates will be as per Presidential directives.

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STEPS FOR APPLYING

STEP 1: Applications should be made online in the format available on our website.

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STEP 3: Fill in the online form with all the relevant details.

STEP 4: After clicking on REGISTER, the applicants shall take a printout of the application and send the same after pasting photograph in the space allotted, along with the enclosures specified in the General instructions *Sl.no 4*, to the specified address given in the GENERAL INSTRUCTIONS.

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GENERAL INSTRUCTIONS

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2. **The print out of application form complete in all respects along with the relevant enclosures specified at Sl. No. 4 below must reach "The General Manager (Personnel), Engineers India Limited, 1, Bhikaiji Cama Place, R.K. Puram, New Delhi-110066", on or before 16.02.2009.** Application forms received after the last date will not be considered. EIL shall not be responsible for any loss of application form sent, due to wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
3. The envelope should be superscribed with "APPLICATION FOR THE POSITION OF ENGINEER". The discipline should also be mentioned at the top left hand corner of the envelope.
4. Application forms should be sent along with the following enclosures:
 - ✓ Attested copy of Scheduled Caste/ Scheduled Tribe/OBC (non creamy layer)/PD certificate if applicable.
5. Applications other than the print out from our website will be rejected.
6. Candidate should have a valid e-mail address specified in the application and should be functional for at least one year from the date of the submission of application.
Intimation to short-listed candidates for interview shall be sent by email only. Kindly ensure that your email is valid and operational.
7. Candidates should retain a copy of application form submitted for future reference.
8. Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified.
9. The candidates will be required to fill in the Travelling Allowance (TA) form and submit proof for travel undertaken.

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10. EIL shall not be responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
11. Court of jurisdiction for any dispute will be Delhi.
12. EIL reserves the right to cancel the advertisement and/or the selection process there under.
13. Application form is available in Hindi/English language.
14. The number of vacancies are not fixed and varies with the requirement
15. Eligible candidates whose children / family members have died in the 1984 riots shall be given due consideration in recruitment.
16. Provisions of the Persons with Disability Act for 3% reservation are being complied with.
17. Screening and selection will be based on the details provided; hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong / false information will be a disqualification and EIL will **NOT** be responsible for any consequence of furnishing of such wrong/false information.

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