

Engineers India Limited, a premier engineering consultancy organization executing projects on conventional & Lump-Sum Turnkey basis in the fields of refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure, fertilizers, etc., is looking for energetic and ambitious professionals. The company offers excellent opportunities for growth & learning based on performance and potential in its various design & construction offices in India and abroad.

EIL extends an opportunity to :

EX-EIL OFFICERS (REGULAR EMPLOYEES) WHO RESIGNED AND LEFT THE COMPANY
TO JOIN ON REGULAR PAY SCALE OR AS CONSULTANTS
(HRD/Rectt./Advt./2009-10/02)

EMOLUMENTS , ELIGIBILITY CRITERIA & POSTING

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EMOLUMENTS / ELIGIBILITY CRITERIA

The cut-off date for post qualification relevant experience is the date of online registration and for upper age limit is the date of joining

Designation	Post	Minimum Qualification	Minimum Post Qualification Relevant Experience at lowest level (in years)	Age limit (in years)	Pay Scales (IDA) / Consolidated Fee
<ul style="list-style-type: none"> • Dy. Manager • Manager • Sr. Manager • AGM • DGM 	Employment on regular pay scale			Up to 50	Rs 32900- 58000 Rs 36600- 62000 Rs 43200 - 66000 Rs 43200 -66000 Rs 51300- 73000 + perks *
<ul style="list-style-type: none"> • Consultant (R) (Dy. Manager Level) • Consultant (R) (Manager Level) • Sr. Consultant(R) (Sr. Manager Level) • Sr. Consultant(R) (AGM Level) • Sr. Consultant(R) (DGM Level) • Advisor (R) (GM Level) • Sr. Advisor (R) (ED Level) 	Retainership on Consolidated Monthly Fee	B.E./B.Tech / B.Sc (Engg.) in all Disciplines	8 (out of which minimum 5 years of regular service in EIL)	Above 50	Rs 46000/- Rs 49000/- Rs 71, 000/- Rs 74, 000/- Rs 77, 000/- Rs 94, 000/- Rs 1, 00,000/- + Medical **

* Besides Basic Pay and DA, the company offers benefits like

- company leased accommodation or HRA,
- conveyance allowance,
- medical facilities,
- LTC, Productivity incentives, loans etc. as per rules of the company.

** EIL shall provide Mediclaim insurance policy as per prevailing insurance practice for these personnel who are hired & who work on continuous basis for a period of 6 months or more, (with ceiling of Rs 3 lacs) for self and dependents (maximum four nos. of persons) up to the age of 60 years.

POSTING

The place of posting can be Regional Offices at Chennai, Vadodara, Kolkata; Head Office at Delhi, R &D Centre at Gurgaon; Construction Sites etc; anywhere in India and Abroad, depending upon the exigency of work and company's requirement.

GENERAL INSTRUCTIONS

(Take the print of the General Instructions)

1. Online submission of application will be permitted on the website up to **30.11.2009**.
2. Applications complete in all respects, must reach " DGM (HRP&M), Engineers India Limited, 1, Bhikaiji Cama Place, New Delhi-110066".
3. **The print out of application form along with the relevant enclosures should reach EIL within seven days of on-line registration.**
4. The e-mail address specified in the application should be valid/ functional for at least 12 months from the date of the submission of application. **Intimation for interaction/interview shall be sent by email. Kindly ensure that your email is valid and operational.**
5. Only short-listed candidates for interaction /interview will be informed.
6. **The envelope should be super scribed with "EX-EIL OFFICER APPLICATION FOR THE POSITION OF _____(specify the position)". The registration number should also be mentioned at the top left hand corner of the envelope.**
7. Candidates should retain a copy of application form(s) submitted for future reference. Those short listed and called for interaction / interview shall be required to bring the following original certificates alongwith attested photocopies as documentary proof at the time of interaction/interview. Proof of age, educational

qualifications, service certificate of past employment (if working), last salary certificate (if applicable). Those belonging to SC/ST/OBC category should bring caste certificate from the competent authority, OBC certificate produced by OBC candidates should clearly indicate that they do not belong to creamy layer. Those with Physical Disability shall produce certificate from competent authority to that effect.

In addition to the above, candidates are required to furnish the duly filled in forms attached to EIL e-mail calling for interaction/interview.

8. Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. The Company reserves the right to reject any application without assigning reason.
9. Candidates called for interaction/interview shall be reimbursed to & fro rail fare limited to AC II Tier or equivalent from the mailing address mentioned in the on-line application to the venue of interaction/interview by the shortest route as per rules.
10. The candidates will be required to fill in the TA form at the interaction/ interview centre and submit proof for travel undertaken.
11. Application form should accompany attested copy of Scheduled Caste /Scheduled Tribe/Other Backward Class (OBC) / Persons with Disability (PD) certificate, if applicable.
12. EIL shall not be responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
13. Court of jurisdiction for any dispute will be at Delhi.
14. EIL reserves the right to cancel the advertisement and /or the selection process there under.
15. The number of vacancies are not fixed and varies with the requirement.

16. Eligible candidates whose children / family members have died in the 1984 riots shall be given due consideration in recruitment.
17. Provisions of the Persons with Disability Act for 3% reservation are being complied with.
18. Only those cases will be considered who resigned and left the company with proper clearances etc.
19. Employment in EIL will take place without continuity of past service rendered in EIL
20. Screening and selection will be based on the details provided, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong / false information will be a disqualification and EIL will **NOT** be responsible for any consequence of furnishing of such wrong/false information.

STEPS FOR APPLYING

STEP 1: Applications should be made online in the format available on our website.

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Fill in the online form with all the relevant details.

STEP 4: After clicking on **REGISTER**, the applicants shall take a printout of the application and send the same after pasting photograph in the space allotted, **along with the enclosures specified in General Instructions SI No. 11**, to the specified address given in the GENERAL INSTRUCTIONS.

CONCESSIONS/RELAXATIONS

- Upper age limit is relaxable for SC / ST/ Other Backward Classes (OBC) / Persons with Disabilities (PD) candidates as per Govt Rules.
- Persons with 40% or more disabilities shall be eligible for reservation against category of PD.
- Reservation of posts for SC/ST/OBC (non creamy layer)/PD candidates will be as per presidential directives.

- Upper age limit is relaxable for children / family members of those who died in the year 1984 riots subject to production of certificate from the competent authority.
- Post-graduates in engineering may be given relaxation in experience by one year
Ph.Ds in engineering by up to four years.